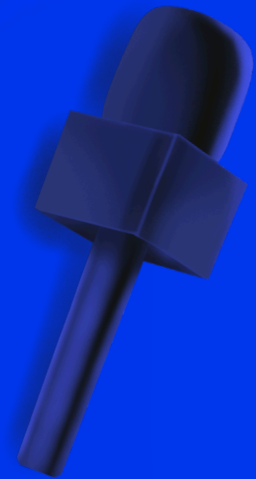


COMMUNICATION



We understand that knowledge sharing and collaboration are key to our environmental goals. And effective communication is at the heart of our sustainability journey.

Our commitment to the environment is reflected in how we communicate. We provide our team with sustainability training and regularly bring together our Environmental Team, composed of members from various departments, to exchange ideas and best practices.

Transparency is at the heart of our approach. Led by our ISO 14001 manager and CEO, our Environmental Team meetings guide our sustainability initiatives, with each project supported by a dedicated expert. We maintain detailed documentation of these efforts, ensuring regular updates are available on both our website and intranet. To keep our staff and stakeholders informed, we provide daily internal updates through our monitoring network. Semi-annual sessions and an annual internal survey focused on environmental matters further emphasize our commitment to transparency.

Looking ahead, we will soon integrate a transparent calculation system on our website and intranet to showcase our accountability and dedication to sustainability. Powered by “Traace” software, this tool is designed to help reduce the carbon footprint per employee, marking another step forward in our environmental journey.